

Health, Safety, Environment & Security Policy



BPC is committed to conducting its business and operational activities by providing the protection required for our employees, consultants, contractors and the environment in which we operate.

We strive to ensure a healthy, safe, clean and secure workplace that is incident-free and to realise the goal of zero accidents, injuries and spills. It is our belief that all accidents and incidents are preventable and that a safe and environmentally conscious work environment will ultimately contribute to increased productivity and improvement to our operations.

To this end, BPC is committed to:

- Establishing leadership, responsibility and encouraging individual accountability for taking the necessary actions to promote Health, Safety, Environment and Security across the organisation in order to prevent harm to people, assets and the environment.
- Identifying, evaluating, mitigating and, to the extent possible, controlling all risks and their potential impacts associated with our activities through the active use of company Risk Management Procedures.
- Empowering all employees with the personal responsibility, duty and authority to intervene to prevent unsafe actions, recognising HSE&S performance is everyone's responsibility no matter how big or small the potential impact.
- Complying with all relevant regulations in health, safety and environmental management as the minimum standard of work while always seeking to implement internationally accepted best practice where practicable.
- Provide appropriate training, information and instructions necessary to ensure individual competencies are consistent with the requirements necessary to fully undertake their roles or job whilst meeting the expectations of this policy.
- Achieving continuous improvement in our performance through committed leadership in the implementation of the our HSE&S Management System for all operational activities and projects, requiring continual and effective monitoring and analysis.
- Establishing proper procedures to ensure the purchase, supply and contracting of goods and services that are consistent with our HSE&S standards, requirements and regulation.
- Require and assist our contractors to manage their aspects of work to the same standards as ourselves in alignment with this policy.
- Seek to minimise potential environmental impacts associated with our operations by employing opportunities to reduce the generation of waste, conserve resources, protect biodiversity and prevent pollution.
- Prepare and maintain Emergency Response Plans to ensure a timely and suitable response to incidents that present a risk to human health, safety and security and to the environment, seeking to avert and minimize the severity of any environmental impact and remediate as soon as reasonably practicable.
- Promoting and fostering a positive work culture where reporting of incidents or potential loss is encouraged and a sharing of this commitment to all employees is welcomed, whilst all are provided a clear understanding of the consequences of non-compliance with this policy.

Simon Potter
Chief Executive Officer, BPC

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